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May 15, 2017

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Marlene H. Dortch, Secretary  
Office of the Secretary  
Federal Communications Commission  
445 12<sup>th</sup> Street, S.W.  
Washington, DC 20554

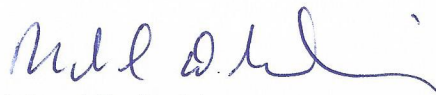
**Re: Central Utah Telephone  
Form 395 Common Carrier Annual Employment Report  
WC Docket No. 16-233**

Dear Ms. Dortch:

On behalf of Central Utah Telephone, we are submitting herewith its Form 395 Common Carrier Annual Employment Report for Calendar Year 2017.

In accordance with Rule Section 1.12 of the Commission's Rules, please direct any questions or correspondence regarding this filing to our office.

Sincerely yours,



Richard D. Rubino  
Counsel for Central Utah Telephone

Attachment

FCC 395

FEDERAL COMMUNICATIONS COMMISSION  
Washington, DC 20554

Approved by OMB  
3060-0076  
Est. time per response:  
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information

1. Name and Mailing Address of Respondent

Central Utah Telephone  
PO Box 7  
Fairview, UT 84629

☐ Check here if this  
is a change of  
address.

2. Year Report Filed  
2017

3. Reporting Period (Ending Date of Pay  
Period Covered by Report)  
March 18, 2017

4. Number of Full-Time Employees during Selected  
Reporting Period (check one):  
a. ☐ Fewer than 16 (complete Sections I, IV, and V only)  
b. ☒ 16 or more (complete all sections)

SECTION II - Full-Time Employees.

Job Categories	Number of Employees (Report employees in only one category)															Total Columns A - N
	Race/Ethnicity															
	Hispanic or Latino		Not-Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races		
Executive/Senior Level Officials and Managers	1.1		4												4	
First/Mid-Level Officials and Managers	1.2		7						2						9	
Professionals	2		4			1									5	
Technicians	3		8		5				1						14	
Sales Workers	4		4			1									5	
Administrative Support Workers	5	2	6						16						24	
Craft Workers	6	2	37												39	
Operatives	7														0	
Laborers and Helpers	8		1												1	
Service Workers	9		1												1	
TOTAL	10	2	72	0	5	2	0	0	19	0	0	0	0	0	102	
PREVIOUS YEAR TOTAL	11	2	66	0	3	2	0	0	20	0	0	0	0	0	95	



**SECTION III - Part-Time Employees.**

**Number of Employees**  
(Report employees in only one category)  
Race/Ethnicity

Categories	Hispanic or Latino		Not-Hispanic or Latino														Total Columns A - N
	Male														Female		
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N			
Executive/Senior Level Officials and Managers	1.1														0		
First/Mid-Level Officials and Managers	1.2														0		
Professionals	2														0		
Technicians	3														0		
Sales Workers	4								1						1		
Administrative Support Workers	5		2						1						3		
Craft Workers	6														0		
Operatives	7														0		
Laborers and Helpers	8														0		
Service Workers	9		1												1		
TOTAL	10	0	0	3	0	0	0	0	0	2	0	0	0	0	5		
PREVIOUS YEAR TOTAL	11	0	0	2	0	0	0	0	0	2	0	0	0	0	4		


**SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.169, 101.4, and 101.311.**

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.)

**SECTION V - Certification**

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date <b>05/08/2017</b>	Typed or Printed Name of Person Signing <b>Casey Cox</b>	Signature 	Telephone No. <b>(435) 427-0502</b>
Title of Person Signing <b>Vice President</b>		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	